VACANCY

POSITION – CROP PROTECTION MANAGER – HIPPO FARM

LOCATION – THIKA

REPORTING TO	**FARM MANAGER**

Company Profile

AAA-Growers Limited is among the leading Kenyan exporters of different types of Vegetables, Flowers, and Avocados. We are looking for a Crop Protection Manager to be based at Hippo Farm in Thika

Job objective

AAA Growers - Veg is a division within AAA Group that deals with vegetables, chilies, and herbs. At AAA Growers - Veg, we produce a variety of premium & prepared vegetables, herbs, chilies, and fruits. Demand by some of our clients led to addition of herbs into the product range that AAA exports. The growing started mid 2010 in chestnut Farm on a small scale and currently the herbs are spread across our three farms. Our herbs are grown both in-house and open field to ensure continued supply across the year and consistent quality.

As the Crop Protection Manager, you will be responsible for the planning, execution, and oversight of all crop protection activities, ensuring optimal pest and disease control while upholding the highest standards of safety, sustainability, and operational efficiency.

Your tasks and responsibilities

- Plan weekly spray programs for all crops in consultation with the Farm manager.
- Maintain high standards of spraying by ensuring proper spray coverage, use of correct spray volumes and zero loss or spillage of chemicals.
- Ensure transportation and disposal of chemical products residuals within the farm are well handled
- Develop and implement integrated pest management (IPM) strategies to protect various crops.
- Monitor crops for identification of major pest and disease challenges at the farm.
- Ensure the spray equipment is always in a serviceable state so that they are well maintained in order to have a smooth spray operation.
- Participate, coordinate and manage all activities that fall in the domain of the spray department. • Prepare and submit monthly reports to the Farm Manager.
- Continuous supervision and training of the crop protection team for optimum results and safety of the spray team.
- Monitor, in collaboration with the greenhouse management team the spray areas in the greenhouses if infestation is controlled.

- Report without delay to the Farm manager when he/she encounters a problem in relation to spraying activities
- Prepare annual chemical and PPE requirements of the department at the start of new budget year

Your Profile

- Degree or Diploma in Agriculture, Crop Protection, Agronomy, or a related field. •
- Over 5 years in a similar role within a commercial vegetable farming environment. •
- Proven track record in crop protection or pest management within horticulture farms, preferably in Veg section
- Self-motivated, strategic thinker with excellent crisis management skills and able to bring solutions to the table.
- Familiarity with pesticide regulations, safety protocols and environmental stewardship principles.
- Ability to work independently and collaboratively in a dynamic and diverse agricultural environment.
- Strong administration, site management and people management skills with proven delivery on targets within a strict timeframe.
- Report writing skills

We offer.

AAA growers has great ambitions. Innovation, technology, and quality are high priorities. This results in a challenging working environment in which you can develop yourself. AAA growers offers plenty of room for personal growth and development. We have an informal and easily accessible working environment in which cooperation is very important.

The position comes with a competitive salary as well as other benefits.

Your application

Click here to apply: https://www.aaagrowers.co.ke/jobapplications/

Deadline for Applications –15th December 2026